



# Health & Safety Policy

Amenities Environmental Services is committed to protecting its workers, its property, the public, and the environment from incident and accident through the implementation of a strong safety program.

We believe that through this program, as well as training, communication, and awareness, we can achieve an incident free work place. To be successful in this, we all must work together.

All personnel, from management to contractors, share in responsibility for safety and each plays an important part in achieving our goals. Complete understanding and participation is required by each and every person, every day, at every workplace to reach the level of safety which is expected by the company.

The management of Amenities Environmental Services is responsible for ensuring that all workers are provided the proper equipment, tools, information and other resources which they require to perform their jobs safely. Management requires all employees to actively participate in the Health and Safety Program, and its development.

Our Managing Director is responsible and accountable for working to the scope of legislation and to the scope of the Health and Safety program of Amenities Environmental Services. The Managing Director will liaise between the workers and management.

Employees are responsible for adhering to the programs training requirements, safe work practices and procedures. There is no job which is too important that it cannot be performed safely. If a worker is ever in doubt regarding their own ability, or the risks associated with a certain task, their obligation is that work must be stopped until risks are mitigated and it is safe to resume. All workers have the right to refuse unsafe work.

Our goal is to establish and maintain an injury free workplace through continual development of our program, adequate training of all workers, and high levels of communication, working together to make our work a safe place!

A copy of this policy shall be made available to external interested parties upon request.

**Gemma Hood**  
1st January 2020

